

Information sheet

THE 7 WONDERS OF GREAT LEADERS™

It all started with....

The 7 Wonders of Great Leaders™ was created for leaders, by leaders with their observation and experience. The essence of the 7 principles found its origin in the simple, yet powerful, natural gifts that we are given.

If you ask people what the 7 Wonders of the World are, most of them think first about antic monuments. One day, one candid girl was asked the same question and replied: To See, To Hear, To Touch, To Taste, To Smell, To Laugh and To Love. Aren't those Wonders great gifts that each leader should practice? Yes, but how?

Objectives

The purpose of this workshop is to:

- Prepare managers in their roles as great leaders;
- Provide managers with the essential ingredients of the 7 Wonders of Great Leaders™;
- Build specific skills related to each Wonder;
- Assess managers against the application of essential concepts and skills to become a great leader;
- Discover the powerful combination of Management and Leadership;
- Experience how to put Management and Leadership tools into practice;
- Understand and combine wisely the essential people and process skills;
- Share experience and situations;



Content

The 7 Wonders of Great Leaders™ provides participants with the essential following competences and concepts:

- Combine Leadership and Management Skills when those are needed and for which purpose;
- Learn how to listen actively and make a point with assertiveness;
- Develop a clear Vision on their zone of influence;
- Create tools for being in direct contact with the business and understand the use of it;
- Understand the concept of Added Value Work and how to maximize it;
- Integrate People and Process aspects of the business on a daily basis;
- Practice and assess the potential for Innovation;
- Discover the secrets of motivation and what people are looking for in their job;
- Develop strategies for making people passionate about their jobs;
- ...and much more.

Methodology

Each module is a combination of short presentation, useful exercises (more than 10 in total), group discussions and action plans for helping participants to implement each concept learned as fast and as easy as possible. First, specific Wonder presentation. Second, detailed concepts explanation. Third, Practical learning application.

Participants

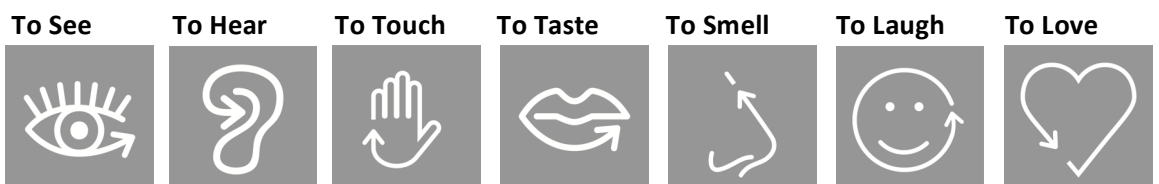
Participants may range from top-level executives to early-promoted supervisors.

Practical details

The 7 Wonders of Great Leaders™ is designed in standard as a two-day workshop. Tailor made adaptations according to specific requests can be integrated in the workshop.

Each participant receive:

- A workbook, over 40 pages, integrating all key concepts, exercises and action plans,
- A self scoring questionnaire to assess their level of application of the 7 Wonders of Great Leaders™;
- An individual action plan;
- A laminated reminder;
- Access to www.7wgl.com readings and resources library.



What's In It For....

Young Supervisors	Experienced Leaders
<ul style="list-style-type: none"> • Build credibility to their people; • Prepare key activities to become a great leader; • Remember each day what to focus on; • Prepare short and medium term structure for their teams; • Practice critical behaviors for people's development; • Know how to interact with other (Say); • Know how to prepare / plan next steps (Do). 	<ul style="list-style-type: none"> • Integrate Short, Medium & Long term; • Assess & benchmark past experience; • Pinpoint competence to improve; • Fine tune long term structure for their teams; • Improve critical behaviors for people's development; • Plan the next steps for building great teams; • Build a common vocabulary with subordinates.

Unique Features	Your Unique Advantages
7 Wonders	Easy to remember
Based on decades of experience and observation	Easy to put into practice
Combines Management and Leadership	Provides leaders with an understanding of their 2 major activities
Manual, Questionnaires, Action Plan, Video, Slides, Reminders, Website, Assessments, etc...	Full package learning solution
Virtual delivery available on-demand	Any time, any where without physical move
Logical structure of the 7 Wonders	Provides coherence and integration of all concepts
Available in 4 languages (French, Dutch, English, Chinese)	Wide geographical and cultural distribution and easy of learning in mother language
Combination of concepts and exercises	Provides a practical and fun way to learn



To See



To Hear



To Touch



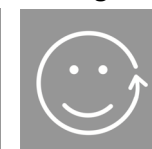
To Taste



To Smell



To Laugh



To Love



Competences learned within each Wonder

To See	Visioning Strategy Building Term Management Dealing with VUCA (Volatility – Uncertainty – Complexity – Ambiguity)
To Hear	Active Listening Communicating Assertiveness Empathy Providing Feedback
To Touch	KPI's Building Accountability & Responsibility Business Savvy Learn – Do – Show – Share Network Building
To Taste	Process Mapping Systems Savvy Work Analysis Continuous Improvement Method Added Value Working
To Smell	Innovation Creativity Environment Savvy Ideas Creation Ideas Implementation
To Laugh	Engagement Building Motivation Building Performance Management Mobilizing Energy Caring About People
To Love	Job Improvement Relationship Building Self-Development Expectations Understanding Managing Diversity



To See



To Hear



To Touch



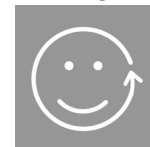
To Taste



To Smell



To Laugh



To Love

