

**LEADING
IN A VUCA*
WORLD**

Many businesses and leaders today are overwhelmed by the VUCA situation.

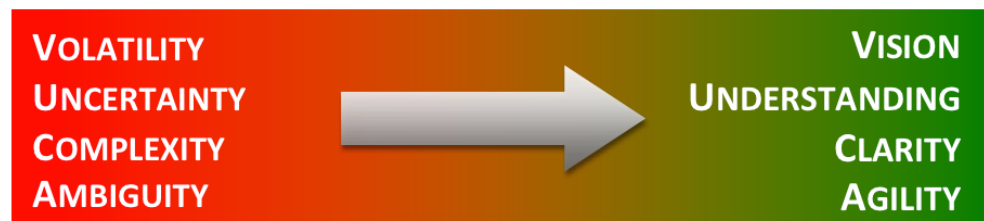
VOLATILITY	of changes to face
UNCERTAINTY	of future events
COMPLEXITY	of forces influencing organizations
AMBIGUITY	of cause-and-effect situations

VUCA provides us both a danger and an opportunity: to learn new skills in order for leaders to make a better future for our organizations and our people.

Objectives

The purpose of this workshop is double yet unique:

1. Prepare leaders to distinguish the signals of a negative VUCA in their organization and environment;
2. Facilitate leaders to prepare, create and practice a positive VUCA environment for their organization.



The ultimate dilemma for leaders in the future is to move from a negative VUCA to a positive VUCA situation.

(*) VUCA, US Army College, 2002.

Content

Five workshops:

1. Identify & Assess the negative VUCA situations in your organization;
2. Prepare the four cornerstones of a positive VUCA:
 - a. Visioning
 - b. Understanding
 - c. Clarity
 - d. Agility

As outcome, participating leaders end up with a concrete route map in order to transform their organization for the future.

Methodology

- Short concepts presentation;
- Time to reflect & connect with the current business situations;
- Develop positive VUCA concepts for current business situations;
- Share best practices;
- Illustrate with loads of concrete examples;
- Coaching follow-up (optional) to maximize implementation.

Participants

Participants may range from top-level executives to early-promoted supervisors.

Practical details

The VUCA workshop is designed in standard as a two-day workshop. Tailor made adaptations according to specific requests can be integrated in the workshop.

