

31-Jan-2016

Change 8 Steps Assessment

New printer

Individual Assessment (Self)

Global Results	Average	Standard Deviation
Step 1. Establish a sense of urgency	3,25	2,06
Step 2. Create a guiding coalition	2,75	1,71
Step 3. Develop a change vision	3,50	1,73
Step 4. Communicate the vision for buy-in	3,00	2,31
Step 5. Empower broad-based action	3,50	1,29
Step 6. Generate short-term wins.	2,50	1,73
Step 7. Consolidate gains & produce more change.	3,50	1,29
Step 8. Incorporate change into the culture.	4,00	0,82

