

CHANGE & TRANSFORMATION

Constant ruptures in businesses require Organizations and Teams to adapt quickly to new standards to win in the market. **We Support** Organizations and Teams to be and stay resilient and **co-create** new standards for leading edge competitiveness.



ENHANCING EFFECTIVENESS

Work and added value is done and created by Teams and individuals. Fostering changes and transformations need to be executed by highly effective teams and individuals. **We Support all levels** in their ambition and desire to act in the most effective way.



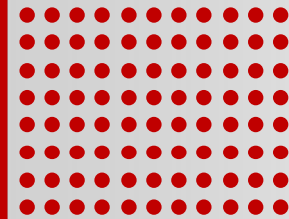
STRENGTH-BASED LEADERSHIP

No followers, no leader. When leaders coach from Strengths, people feel seen, capable and responsible. That is where engagement grows and performance follows. Strong teams are built in daily conversations, not in yearly plans. **We support** leaders at all levels to build engaged, high performing teams.



WE
SUPPORT PEOPLE AT ALL LEVELS
BUILD
BETTER BUSINESSES

Models & Tools



*are fuelling the
Solutions we
provide within a
Specific Scope*

ERIK HOEKSTRA

Experienced HR Director, Facilitator, Coach, Author. More than 25 years of experience in International contexts.



HENK WESTERVELD

Strategic partner and coach with over 25 years of experience in Leadership and Organizational Development, specializing in Strengths Based Development and Building Learning Teams



GUY VANDENBERGE

More than 25 years International Development of People and Organizations. Consultant, Facilitator, Entrepreneur and Author.

