

WHO WE ARE

WE HELP PEOPLE AT ALL LEVELS
BUILD BETTER BUSINESSES

WHAT WE VALUE



WEBSITES



ORG-SCAN



THE EFFECTIVENESS TRIANGLE

*The
Certification
Process*

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More than 25 years of experience in
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GUY VANDENBERGE

More than 25 years International
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Facilitator, Entrepreneur and Author.



*A Strategic
Framework for Organizational
Effectiveness and Sustainable Growth*

PURPOSE

TARGET AUDIENCE

YOUR TASKS

DURATION & LOCATION

PRICING

SHORT TRACK

- ✓ Full mastery of the Effectiveness Triangle Model®.

- ✓ Human Resources Specialist
- ✓ General Management
- ✓ Business Consultants

- ✓ **You** master the model
- ✓ **We** implement what is needed
- ✓ **We** generate individual and team Triangle reports

- ✓ 2 consecutive days
- ✓ In your location, MGA-Conway offices or other place agreed
- ✓ No virtual sessions

- ✓ 8.000 Euro + VAT (standard)
- ✓ All material, slides, book, one team report included

FULL TRACK

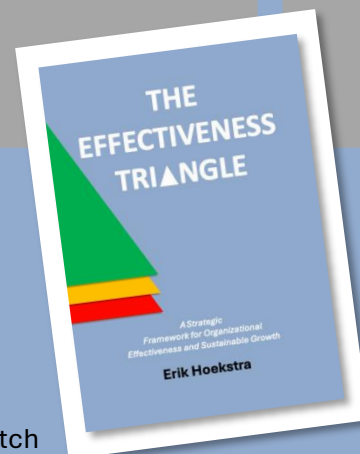
- ✓ Full mastery of the Effectiveness Triangle Model®
- ✓ Facilitation of workshops supporting each building blocks of the Triangle model

- ✓ Human Resources Specialist
- ✓ Human Resources Business Partners
- ✓ Business Consultants
- ✓ Facilitators & Trainers

- ✓ **You** master the model
- ✓ **You** implement what is needed
- ✓ **You** generate individual and team Triangle reports

- ✓ 5 non-consecutive days (2 + 3)
- ✓ In your location, MGA-Conway offices or other place agreed
- ✓ No virtual sessions

- ✓ 18.000 Euro + VAT (standard)
- ✓ All material, certification slides, 3 books, facilitation slides, three team reports included



DELIVERABLES

- ✓ **Full Mastery of the Integrated Framework & Diagnostic Tools:** Deep theoretical and practical mastery of a model that bridges the "What" with the "How". Diagnostic tools across organizational, team, and individual levels, using a survey to generate visual Heatmaps that immediately reveal organizational friction points.
- ✓ **A Step-by-Step "Transition Guide" for Organizational Alignment:** A structured methodology to identify and fix vertical and horizontal imbalances within an organization. Align business strategy with performance culture, leadership behaviors, feedback loops, and compensation systems.
- ✓ **High-Impact Facilitation Skills & Proven Toolkits:** Practical expertise in facilitating executive workshops and key operational alignment tools. High-value interventions and quarterly Roundtable Discussion cycles.
- ✓ **Strategic Business Partnering Capability for HR & Consultants:** The ability for HR leaders to step up as equal strategic partners to CEOs and CFOs. Concrete frameworks for transparent promotion and fair performance management—that build trust, improve retention, and directly drive business results.
- ✓ **Complete Package of Client-Ready Deliverables & Report Access:** Full access to workshop facilitation slides, participant playbooks, copies of the book, and an account setup to generate individual and team Triangle Reports for clients or internal business units.

